

SCHOOL DISTRICT 54

(Bulkley Valley)

POLICY COMMITTEE MEETING

November 10th, 2020

3:00 PM

School Board Office

Voting Members	Administration
F. Farrell, Chair F. Krishan, Alternate J. Williams (ex officio)	M. McDiarmid, Superintendent D. Margerm, Secretary Treasurer M. Monkman, Assistant Superintendent
Regrets: E. Quinlan	

The meeting was conducted from 3:07 pm- 4:45 pm.

Welcome: *“Before we begin, I would like to acknowledge that we are gathered here today on the home of the Wit’suwit’en Nation, traditional territory of the Gidmt’en - Bear Wolf Clan.”*

REPORT

PREVIOUS MEETING OF October 13th, 2020

Policy	Description	Type	Status	Consultation
1.180	Trustee Code of Conduct	Revision	In-committee	Yes

NEW BUSINESS

Policy	Description	Type	Status	Consultation
1.300	Strategic Plan	New	In-committee	Yes
	New District Logo			
1.180	Trustee Code of Conduct	Revision	In-committee	Yes
4.100	Employee Recognition	Revision	In-committee	No
4.200	Employee and Family Assistance Program	Deletion	In-committee	No
4.320	Complaints concerning Employees	Revisions	In-committee	Yes
4.360	Employees Leaving School Premises during work hours	Deletion	In-committee	No
4.390	Retirement – Non-Teaching Employees	Deletion	In-committee	No
4.400	Arbitration & Grievance Settlement	Deletion	In-committee	No
4.500	Principal & Vice-Principal Hiring	Deletion	In-committee	No
5.260	Exchange Leaves	Deletion	In-committee	No

Type: New, Revision, Deletion
 Status: In-committee, on-going, approved
 Consultation Yes, Not required, Complete, Rejected

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Policy 1.300 Strategic Plan

Mr. Monkman updated the Committee on public feedback that had been received on the Strategic Plan Policy. Overall the feedback was positive.

Motion: The Committee recommends the approval of Policy 1.300 Strategic Plan.

New District Logo

Mr. Monkman provided an update on the new district logo. A media communication has been drafted and be released. The original art work is currently being digitalized.

Policy 1.180 Trustee Code of Conduct

Mr. Margerm provided a BCSTA document, BCSTA Rights and Responsibilities, to the Committee. The BCSTA resource provides some direction on trustee code of conducts. The Committee will revisit the code of conduct discussion in January.

Policy 4.100 Employee Recognition

Motion: The Committee recommends Mr. Margerm remove the procedural rules section to create an administration procedure.

Policy 4.200 Employee and Family Assistance Program

Motion: The Committee recommends that Policy 4.200 be deleted.

Policy 4.320 Complaints concerning Employees

This policy has already been revised and amended. There is no need for this policy to be reviewed.

Policy 4.360 Employees Leaving School Premises during work hours

Motion: The Committee recommends that Policy 4.360 be deleted.

Policy 4.390 Retirement – Non-Teaching Employees

Motion: The Committee recommends that Policy 4.390 be deleted.

Policy 4.400 Arbitration & Grievance Settlement

Motion: The Committee recommends that Policy 4.400 be deleted.

Type: New, Revision, Deletion
Status: In-committee, on-going, approved
Consultation: Yes, Not required, Complete, Rejected

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Policy 4.500 Principal & Vice-Principal Hiring

Motion: The Committee recommends that Mr. Margerm be directed to revise the policy section to include the concepts of transparency and fairness. In addition, the procedural rules should be removed from policy and generate an administrative procedure.

Policy 5.260 Exchange Leaves

Motion: The Committee recommends that Policy 5.260 be deleted.

Date & Time of Next Meeting: January 12th, 2021 at 3 pm

Type: New, Revision, Deletion
Status: In-committee, on-going, approved
Consultation: Yes, Not required, Complete, Rejected