

SCHOOL DISTRICT 54
(Bulkley Valley)

BULLYING AND HARASSMENT POLICY

4.385

RATIONALE

The Board of Education is committed to creating and maintaining a learning and working environment where people are treated professionally and respectfully. The Board supports an environment that is free from all forms of bullying and harassment.

In addition to this broad objective, this policy is intended to comply with WorkSafeBC's policies on workplace bullying and harassment.

POLICY

The Board of Education shall consider any act of bullying or harassment by a worker to be a serious threat to the school environment. The Board shall take appropriate action against any individual so involved.

Specific policy information has been provided in ***Appendix 1: Investigations, Reporting and Procedures*** for the District Bullying and Harassment Policy.

Adopted: June 17, 2014