



School District No. 54 (BULKLEY VALLEY)

AGENDA REGULAR BOARD MEETING NOVEMBER 19, 2019 SCHOOL BOARD OFFICE, SMITHERS, B.C. 7:00PM

- 1) Call to Order
- 2) Traditional Welcome / Opening Remarks
- 3) Adoption of Agenda
- 4) Minutes: Regular Meeting Minutes – October 22, 2019
Synopsis In-Camera Meeting – October 22, 2019
Synopsis Special In-Camera Meeting – November 5, 2019
- 5) Learning Portion: Education Technology in our Elementary Schools – Presented by District Teachers Sandra McAulay and Scott Richmond.
- 6) Administration Report M. McDiarmid Report Attached
- 7) Committee Reports:
 - a) Operations Committee L. Kearns Report Attached
 - b) Policy Committee F. Farrell Report Attached
 - c) Trustee Report F. Farrell Reports (2) Attached
P. Michell Report Attached
- 8) Unfinished Business
- 9) New Business
 - 9.1) 2019 – 2020 School District #54 Facilities Review
- 10) Other Business
 - 10.1) Expenditure Summary – October 31, 2019
- 11) Reading File

Ltr. Frm. BCSTA to Minister Fleming re: FMR Modelling as Part of Any Implementation Process
Ltr. Frm. BCSTA to Minister Dix re: Delay of MSP Premium Implementation for International Students
Ltr. Frm. CSB to Minister Coon re: Elected School Trustees in New Brunswick
Ltr. Frm. CSB to Minister Austin re: Elected School Trustees in New Brunswick
Ltr. Frm. CSB to Minister Vickers re: Elected School Trustees in New Brunswick
Ltr. Frm. Minister James to BCSTA re: Supply Free Menstrual Products Dispensers in Schools
Ltr. Frm. SD19 to Minister Dix re: Support for Vaping Legislation and or Regulations
Ltr. Frm. SD42 to Minister Dix re: Vaping
Ltr. Frm. SD42 to BCSTA re: Discussion Paper on School Site Land Acquisitions
Ltr. Frm. SD52 to Minister Trevena re: Communities on the Move Declaration
Ltr. Frm. SD78 to Minister Dix re: Youth Vaping Rates
Ltr. Frm. Northern Development Trust to Minister Fleming re: Shoulder Tappers Program
Ltr. Frm. SD72 to Honourable Rob Flemming Letter – Funding Formula Review
Ltr. Frm. SD73 to Minister Fleming re: Vaping Crisis Letter
Ltr. Frm. BCSTA to Ministers Taylor, Dix, Fleming re: Vape Awareness and Vape Cessation Resources

12) Closing Remarks –Next regular Board Meeting will be held on December 10th, 2019 in Smithers at the School Board Office, commencing at 7:00 p.m.

13) Adjournment

14) Public Remarks**

NOTES:

****Public Remarks:** Just a reminder to everyone that this portion of the meeting is intended to provide an opportunity for members of the public to make comments to the Board. Public remarks should be relevant to items on the approved agenda. The Board will listen respectfully to comments but not respond to questions during this time.

Delegations: This item is intended to provide an opportunity to members of the public to make a presentation to the Board. Individuals wishing to be included on the agenda must submit a written request to the Secretary Treasurer at least one week prior to the meeting stating the subject of their presentation and including any background information to be considered by the Board. (Board Policy # 1.190) <http://www.sd54.bc.ca/index.php/school-board/board-policy>



**REGULAR MEETING MINUTES
BOARD OF EDUCATION
SCHOOL DISTRICT NO. 54 (BULKLEY VALLEY)
OCTOBER 22, 2019
SCHOOL BOARD OFFICE, SMITHERS B.C.**

PRESENT: Trustees: F. Farrell, L. Kearns, F. Krishan, P. Michell, J. Williams, E. Quinlan, J. Krauskopf

Staff: M. McDiarmid – Superintendent
M. Monkman – Assistant Superintendent
D. Margerm – Secretary Treasurer
T. Bancroft – Director Facilities & Maintenance
B. Kingsmill – Recording Secretary

1. CALL TO ORDER

- The meeting was called to order at 7:00 pm.

2. TRADITIONAL WELCOME / OPENING REMARKS

- Chairperson Williams acknowledged that we are gathered on the home of the Wit'suwit'en Nation, traditional territory of the Gidmt'en – Bear Wolf Clan.
- Chairperson Williams welcomed all guests present. Trustee Williams thanked the board office staff for keeping up on everyone and everything in the district so that things appear to run smoothly. BCPSEA has now ratified the negotiated 2019-2022 SD54/CUPE Collective Agreement. The District will now commence implementing the agreement. In addition, at this evening's In-Camera Board Meeting, the Board of Education approved the SD54 / BVTU 2019-2022 Local Matters Agreement and it will now move to BCPSEA for ratification at the provincial level.

3. ADOPTION OF AGENDA

MOTION: *It was moved by Trustee Michell and seconded by Trustee Krishan.*

"That the agenda be accepted as presented."

CARRIED

4. LEARNING PORTION: 2019 – 2020 Trades Initiatives in SD54 – Teacher Gavin Scorer presented an overview of the current Trades program at SD54 to the trustees and guests.

5. ADOPTION OF MINUTES

- The Chairperson asked if there were any corrections to the regular meeting minutes of September 24, 2019 or the synopsis of the in-camera meeting minutes of September 24, 2019. There being none, the regular meeting minutes of September 24, 2019 and the synopsis of the in-camera meeting minutes of September 24, 2019 were declared approved as presented.

6. ADMINISTRATION REPORT

- Superintendent McDiarmid presented the District report to the Board. The district was fortunate enough to host Mr. David Albury on October 17th. Mr. Albury worked with our Administrators, Trustees and community guests. Senior administration continues to actively recruit teachers to the district to fill upcoming leaves. Ms. Michelle Kirby from the Ministry of Children and Family was in the valley discussing the universal daycare initiative. The Initiative is based on three pillars: Affordability, Quality and Access. SD54 is investigating the need for additional daycare spaces in Houston and the possibility of partnering with community not-for-profits.
- Superintendent McDiarmid presented the Student Achievement report to the Board. Administrators have submitted their annual plans of improvement. Assistant Superintendent Monkman will be attending a Ministry of Education Early Learning Symposium on November 8th in Vancouver. Flu season is now upon us, check Northern Health's website for some useful information on how to stay healthy this winter.
- Superintendent McDiarmid presented the District initiatives report to the Board. The Changing Results for ALL Learners initiative will be returning once again this year led by Ms. Lynn Rutley, Ms. Sandra McAulay and Ms. Jo-Anne Goble. The PLC/NOII will be holding their first session on October 28th at Telkwa Elementary School. This year's primary resource is Jo Boaler's, "**Limitless Mind: Learn, Lead and Live Without Barriers**". Ms. Nicole Davey and Ms. Jana Fox will be leading this initiative.
- Superintendent McDiarmid presented the school based initiatives report to the Board. The District Elementary Soccer Tournament took place on September 28th at MME. The District Elementary X-Country Run was held on October 17th at Riverside Park. Remembrance Day Ceremonies will be hosted at each school on Friday, November 8th. "**Friday Night Live**", is back again this year and will be held on Friday November 8th at SSS. HSS Senior Girls Ruby team won their zone playdowns and will be moving on to Provincials in April. SSS theatre students will be hosting, "**A Very Potter Adventure – An Escape Room Experience**," at the Roadhouse in Smithers for a limited time.

Field Trip Proposals

- The following field trips have been approved by the Assistant Superintendent:
 - **WPS - 44+/-** Grade 7 students from Walnut Park Elementary to travel up to Hudson Bay Mountain on three separate occasions. (December 16, 2019 , February 7, 2020 and March 13, 2020) The purpose of this trip is to support the PE Curriculum and health living. All Board requirements have been met for this trip.

7.a) OPERATIONS COMMITTEE REPORT

- Operations Chairperson Kearns presented the Operations Committee's Report from the October 8th, 2019 committee meeting.
- The Committee recommended the District restrict the maximum amount of \$2 million for contingency and working capital purposes.

MOTION: *It was moved by Trustee Kearns and seconded by Trustee Quinlan.*

"That the Board instruct the District to restrict the maximum amount of \$2 million for contingency and working capital purposes."

CARRIED

- The Committee recommended for the Board to continue discussions on the surplus appropriation of \$1.2 million after the 2019 Facilities Review in November and consider a resolution by January 2020.
- Next Meeting Tuesday, November 5th 2019.

7.b) POLICY COMMITTEE REPORT

- Policy Chairperson Farrell presented the Policy Committee's Report from the October 8th, 2019 policy meeting.
- The committee recommended to continue to revise Policy # 6.800 Complaints Against Employees, based on a general philosophy in policy and specific procedures noted in administrative procedures.
- Next Meeting Tuesday, November 5th, 2019.

7.c) TRUSTEE REPORTS

- Trustee's Williams, Learns, Krishan, Farrell and Krauskopf, submitted Trustee Reports from the BCSTA's Northern Interior Branch and Northwest Branch Fall Meeting. Trustee Krishan also submitted a Trustee Report from the David Albury meeting on October 17th.

8. UNFINISHED BUSINESS

- There is no unfinished business this month.

9. NEW BUSINESS

- There is no new business this month.

10. OTHER BUSINESS

- The September 30, 2019 expenditure summary was included in the Trustee Board packages.

11. READING FILE

MOTION: *It was moved by Trustee Farrell and seconded by Trustee Krauskopf.*

"That the information contained in the Trustee Reading File be received and filed."

CARRIED

11. CLOSING REMARKS

- Chairperson Williams extended the Board's condolences to BVTU President Catherine Quanstrom on the recent passing of her mother.
- Closing Remarks –Next regular Board Meeting will be held on November 19nd, 2019 at the School Board Office in Smithers B.C., commencing at 7:00 p.m.

13. ADJOURNED

- The Board meeting was adjourned at 8:14pm.

Approved by:

Jennifer Williams, Chairperson
of the Board of Education

Dave Margerm
Secretary Treasurer



**SYNOPSIS
OF
IN-CAMERA MEETING
SCHOOL DISTRICT #54 (Bulkley Valley)
OCTOBER 22, 2019
SCHOOL BOARD OFFICE, SMITHERS B.C.**

The regular meeting was called to order at 6:03pm and the Board resolved to go in-camera.

- The Chair asked if there were any corrections to the In-Camera meeting minutes of June 18, 2019. There being none, the In-Camera meeting minutes of September 24, 2019 declared approved as presented by the Chairperson.
- Administration reported on routine staffing and labour relations matters.
- The Operations Committee reported on a labour relations matters.

The Board returned to regular session at 6:11pm.



SYNOPSIS
OF
SPECIAL IN-CAMERA MEETING
SCHOOL DISTRICT #54 (Bulkley Valley)
NOVEMBER 5, 2019
SCHOOL BOARD OFFICE, SMITHERS B.C.

The special meeting was called to order at 3:49pm and the Board resolved to go in-camera.

- Administration reported on a labor relations matter.

The Board adjourned at 4:07pm.

DRAFT

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REPORT FROM ADMINISTRATION

to the
Board of Education
October 22, 2019

Current Activities

- **Smithers Community Consultation-** As a component of the School District's strategic planning process, the District hosted its second community consultation - this time in Smithers on Nov.12th. The event was well attended and we are currently collating all of the valuable feedback we have received. Our next steps in the consultation process will include an electronic survey for distribution out to the wider community and some of our senior students. The Indigenous Education Council will also be asked for their feedback at an upcoming meeting.
- **BCSSA Fall Conference** – Superintendents and Principals will be attending the annual Superintendent's fall conference with a focus on transforming education through collaboration. An excellent topic with some high profile educational leaders: including Dr. Margaret Wheatley, Dr. Ono and author Shane Safir.
- **Rural Schools Advisory meeting** – Assistant Superintendent Monkman and District Principal Cindy Miller attended this meeting in Vancouver on Nov.6th. Ministry provided updates on curriculum site developments and new course rollout along with plans for literacy and numeracy assessment dates. Significant time was set aside for districts to express concerns over recruitment and retention in rural BC – not just teachers, also challenges hiring qualified support staff. Message to the Ministry was that there is definitely a teacher shortage in rural BC and solutions should be looked at for attracting quality educators to communities along with providing "in-community" teacher-training programs.
- **Early Learning Symposium-** Assistant Superintendent Monkman and District Principal Cindy Miller attended this meeting in Vancouver on Nov.8th. Ministry of Education partnered with Ministry of Children and Families to organize this early learning event. Interesting presentation from economist with Deloitte on the rationale for investing in Early Learning initiatives – the numbers are clear as to the return on investment for the economy. Ministries supporting creative solutions for partnerships between schools, communities and non-profit agencies to provide before school and after school care along with shared spaces for preschool daycare.
- **Career Education Society Conference** - On November 25 and 26 we have our District Trades Coordinator Gavin Scorer attending the annual Career Education Society's annual conference in Richmond. The theme of the conference is cultivating community.

Innovation / Initiatives

District Based Initiatives

- **Elementary Volleyball** - On Thursday, November 28th, Silverthorne, Twain Sullivan and HSS will co-hosted the elementary volleyball event. Thanks to those schools and all teacher sponsors and volunteers for making this event possible

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- **Changing Results for ALL Learners (CR4AL)** - The District has completed its first round of professional development activities for a group of elementary teachers from across the district. This project consists of the teachers observing in selected classrooms and then engaging in collaborative planning. We are pleased to have Ms. Lynn Rutley and Ms. Jo-Anne Goble continue to lead this work.
- **Reconciliation, Strength & Resiliency** – Friday, November 22 is the next scheduled Pro-d day and our Indigenous Education Department has arranged a learning session with author Monique Gray Smith. She will be speaking on topics like Strength & Resiliency and Truth & Reconciliation. In the afternoon, Sandra Harris will be leading a session on Trauma through an Indigenous lens.
- **Fall School Learning Conversations** - It is the time of year when Superintendent McDiarmid and Assistant Superintendent Monkman are meeting with school administration and staff to discuss progress with school goals. We have been very impressed with the continued development of these plans as schools strive to ensure success for every student. Thank you all!
- **SD54 Innovation Funds** - Applications from across the district have come in for access to the 10 grants of up to \$2,000 for innovative learning projects. After review, nine of the grants have been awarded to successful applicants. We await additional input before the final grant is awarded. These learning projects will be interesting to follow over the course of the year.

School Based Initiatives

- **Smithers Secondary School** – SSS Provincial Swim Team is traveling to Richmond BC to participate in the Provincial Swimming Championship on November 14- 16, 2019. Many thanks to Vice-Principal Dustin Hersee for coaching this team.
- **Smithers Secondary School** – The X-Country Running team comprising of 18 SSS Students, participated in the Cross Country Running Provincial Championships in Abbotsford on November 1-3, 2019. The Junior Girls team placed 11th out of 30 teams. Senior Boys finished 17th out of 31 teams. Many thanks to Jody Barber for leading this speedy team and Cormac Hikisch and Debbie Turton who helped chaperone. .
- **Carolfest 2019** - This year's Carolfest will take place on Wednesday, December 4th, 2019 with showings at 5:00pm and 7:00pm. (NOTE: New time this year for the second show this year.) We would encourage everyone to attend. It is always a fine showing of district talent and guaranteed to put you in the Christmas spirit. Tickets will be available through school choirs. Trustees are asked to contact Jaksun Grice as soon as possible if they require tickets as they will not last.

Field Trip Proposals

- The following field trip has been approved by the Assistant Superintendent:
 - **SSS - 9+/-** Sr. Robotics students from Smithers Secondary School to travel to Victoria (Shawnigan Lake School) on November 15- 17, 2019. The purpose of this trip is to participate in the Vex Robotics Competition. All Board requirements have been met for this trip.

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OPERATIONS COMMITTEE MEETING
Regular

November 5th, 2019

5:00 PM

School Board Office

Voting Members	Administration
L. Kearns, Chair P. Michell, Alternate J. Krauskopf J. Williams (ex officio)	M. McDiarmid, Superintendent D. Margerm, Secretary Treasurer M. Monkman, Assistant Superintendent
Regrets	

The meeting was conducted from 5:25 – 6:20 pm

Welcome: *Before we begin, I would like to acknowledge that we are gathered here today on the home of the Wit'suwit'en Nation, traditional territory of the Gidmt'en - Bear Wolf Clan."*

REPORT

1. 2019-2020 Facilities Review

Mr. Margerm provided a presentation on the annual 2019-2020 Facilities Review.

Motion: The Committee recommends accepting the 2019-2020 Facilities Review as presented.

2. Surplus Management

Mr. Updated the Committee that the Treasury Ministry will require extra funding from the District to support the \$3.5 million increase to Walnut Park replacement school cost. This amount has yet to be determined.

It was also recommend that in the future surplus management meetings the Board will be provided financial information first. After the Board decides on an amount to appropriate from accumulated from surplus, senior management will recommend projects or initiatives that the restricted surplus can fund.

3. Strategic Plan

The first community consultation was conducted in Houston. The second consultation will be conducted in Smithers on November 12th, 2019

Date & Time of Next Meeting: January 14th, 2020.

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POLICY COMMITTEE MEETING

November 5th, 2019

3:00 PM

School Board Office

Voting Members	Administration
F. Farrell, Chair E. Quinlan, Alternate F. Krishan J. Williams (ex officio)	M. McDiarmid, Superintendent D. Margerm, Secretary Treasurer M. Monkman, Assistant Superintendent
Regrets:	

The meeting was conducted from 3:04-3:30 pm.

Welcome: *Before we begin, I would like to acknowledge that we are gathered here today on the home of the Wit'suwit'en Nation, traditional territory of the Gidmt'en - Bear Wolf Clan."*

REPORT

PREVIOUS MEETING OF October 8th, 2019

Policy	Description	Type	Status	Consultation
1.200	Superintendent Evaluation	Revision	In-Committee	Yes
4.320	Complaints Against employees (Non-Student)	New	In-Committee	Yes

NEW BUSINESS

Policy	Description	Type	Status	Consultation
1.200	Superintendent Evaluation	Revision	In-Committee	Yes
4.320	Complaints Against employees (Non-Student)	Revision	In-Committee	Yes
6.800	Environmental Sustainability	New	In-Committee	Yes
_____	_____	_____	_____	_____

1. Superintendent Evaluation Policy 1.200

Mr. McDiarmid provided a draft of the Role of Superintendent. This document can be used to create criteria for evaluation process. The next step is to develop general policy. Subsequently, administrative procedures can be developed outlining specifics of evaluation, timelines, and other criteria of evaluation. An-cameral meeting in January can begin a growth plan process for the Superintendent.

Type: New, Revision, Deletion
 Status: In-committee, on-going, approved
 Consultation Yes, Not required, Complete, Rejected

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2. Complaints Against Employees Policy 4.320

Motion: The Committee recommends sending the draft policy, as presented at the meeting, out for public consultation.

3. Environmental Sustainability Policy 6.800

Committee discussed draft policy noting the policy should be cautious of complexity, workload, localizing at the school level and allowing schools to have choice in environmental initiatives. The school plans should reflect District strategic plans in environmental sustainability. This policy can provide support to current student work and highlight initiatives at the district level.

Motion: The Committee recommends sending the draft policy, as presented at the meeting, out for public consultation.

4. Menstrual Products for Students Policy 9.980

The stakeholder consultation process ended on November 1st, 2019. The District received feedback letters from CUPE 2145 and the BVTU. Both unions were supportive of the policy as drafted.

Motion: The Committee recommends that the Board approve Policy 9.980 Menstrual Products for Students as outlined.

Date & Time of Next Meeting: January 14th, 2020 at 3 pm

Type: New, Revision, Deletion
Status: In-committee, on-going, approved
Consultation: Yes, Not required, Complete, Rejected



School District No. 54 (BULKLEY VALLEY)

"To empower all learners to live the challenges of a diverse and changing world."

TRUSTEE REPORT

BCSTA October Provincial Council and Finance Committee meetings

Vancouver, BC

October 25 - 26, 2019

On Friday October 25th and Saturday October 26th 2019, I attended both the Finance Committee and Provincial Council meetings held at the Wosk Centre for Dialogue, in Vancouver. I represented SD54 as the Provincial Council representative, and was appointed to the BCSTA Finance Committee.

On Friday at 12 noon I attended the regularly scheduled BCSTA Finance Committee meeting. We had three items on the Agenda that we discussed. 8.1 BCSTA audited financial statements for the year ending June 30th 2019. 8.2 Grant Status Update as of June 30th, 2019. Finally, Item 8.3 : 2020-2021 BCSTA Budget Planning. After discussion it was agreed to bring action items to the Saturday Provincial Council Meeting

In the evening both Renzo del Negro and Janet Stewart gave us an update on bargaining with the BCTF. Discussion centred on contract language and difference province wide. Additionally, the presentation presented future events in the process including the arbitrator report due on Nov 1st and the process that goes from there.

On Saturday the business session commenced at 8:45am with the following being addressed:

- BCSTA president Stephanie Higginson talked about the one year point of new boards and the positive relationship with government.
- CEO Mike Robert's discussed in enhanced student learning and strategic planning.
- Professional Learning and Indigenous Education committee's tabling of reports delving on future learning opportunities.
- CSBA report talking about the elimination of public school boards in Nova Scotia, and New Brunswick and the fear of the loss of elected boards of education in Quebec.

Two Motions were passed unanimously. 9.1 Delay of enrollment of International Students in Provincial Medical Services Plan, along with 9.2 Vape awareness and Cessation resources for youth. Moreover, the three Motions tabled by the Finance Committee presented jointly by all members was passed with much discussion.

In the afternoon, the discussions centred on both the Framework for Student Learning and the proposed Funding Model. The former centred on the process of Districts working to file their Strategic Plans. Right now 9 districts representing a cross section of the province are working on a pilot project in working on that goal. The later entertained the role determining how do we engage in a funding formula that works in creating Educated Citizens. All in all this meeting was progressive in scope as newer Trustees offered their insights on the issues offering robot discussion.

Respectfully submitted by,
Frank Farrell
Trustee

On October 29th and November 12th I had the opportunity to attend the Public Strategic Planning sessions in both Houston and Smithers. Both events provided me with a wide ranging perspective on what works and what can be improved in our District.

In Houston , which was held at the Houston Secondary Library, I had the opportunity to work with a group of parents who also have experience in early childhood learning. Both in Smithers and Houston attendees were broken into groups of four or five tasked with coming up with ideas about what good and what can be changed in areas such as Student Satisfaction, Facilities and Finances/ Human Resources. In Houston the perspective centred around the gap between rich and poor and what can be further done to support the needs that exist. The great lunch ad breakfast program that exist at Silverthorne Elementary was mentioned as an example of reaching for a clear need that far exceeds educational programs.

In Smithers , held at the School Board Office, my group consisted of one fellow parent and educators . The focus was from the perspective of what can be done to recruit and retain educators , along with the understanding of how do we measure programs of learning and student satisfaction . It was eye opening to hear strategies that work and ideas the future.

I was left both a better understanding of what is happening in our broader district including Houston, along with a further desire to reach out to groups who are not as able to provide valuable feedback which would be important for the process to work. I am confident that more voices will be heard in the process.

RESPECTFULLY SUBMITTED

FRANK FARRELL

TRUSTEE

**BCSTA Northern Interior & Northwest
Joint Fall Meeting
October 4 – 5, 2019**

The first keynote speaker who opened our evening session was Dr. Lorna Williams, Wanostts'a who spoke very passionately about "Making Reconciliation a Reality in Schools – Truth & Action". She explained the importance of the Traditional Territories and the history of the lands where each District is located, knowing the language of the land, the customs, protocols, songs and stories. There is still a need to address racism throughout the education system. It is our responsibility to take action by learning to build collaborative relationships with the local first nations we serve. It is also important for School Districts to be aware of the various First Nation initiatives within our Province, most recently being the Premier Horgan's Mandate letter, includes several commitments, but the following that relates to Indigenous Language: **"Implement the new First Nations history curriculum, develop full-course offerings in Aboriginal languages and implement the educational Calls to Action from the Truth and Reconciliation Commission."**

Local First Nation communities are working towards revitalizing languages through various initiatives, thus, one way we can develop relationships is through consultation and engagement to create shared goals and understanding each other. As an Aboriginal Trustee who has represented our District for the last 12 years, I am proud of our efforts to continue to build good relationships with our local First Nations we serve.

We began the next day by hearing from Deborah Jeffery, Executive Director, First Nations Education Steering Committee. She shared the various FNEESC Initiatives that currently exist, but the main focus was on the BC TEA, Transportation for First Nations students attending public schools and the importance of Local Education Agreements. Both of which, our District have successfully created. We are very fortunate to have an Administrative team who work very hard at ensuring that we not only meet the Provincial goals to increase the success rates of our Aboriginal Learners, but also ensure that we are all inclusive.

We heard from BSCTA who provided updates on Bargaining. We had District round table discussions on common district successes and challenges, one that stood out for me was the concern of youth "vaping" and the risks associated. As a Board, we rely on our Administrative team to ensure we are kept up to date on emergent issues and to ensure we are providing a safe environment for learning.

Awizah,

**Priscilla Michell
Trustee**

