

SD46 – Co-operative Gains Manadate	SD83 – Co-operative Gains Manadate
SD46 – Agreement in Committee	SD83 – Recaluated Funding Allocation
SD46 – Co-operative Gains Manadate–Next Step	SD85 – Co-operative Gains Manadate
SD47 – Co-operative Gains Manadate	SD91 – Co-operative Gains Manadate
SD48 – Co-operative Gains Manadate	SD93 – Co-operative Gains Manadate
SD50 – Co-operative Gains Manadate	December 2012 Enrollment Numbers

10) Closing Remarks

11) Next Board Meeting will be held on February 19, 2013 at the School Board Office –
Commencing at 7:00 p.m.

12) Adjournment

13) Public Remarks**

NOTES:

Delegations: This item is intended to provide an opportunity to members of the public to make a presentation to the Board. Individuals wishing to be included on the agenda must submit a written request to the Secretary Treasurer at least one week prior to the meeting stating the subject of their presentation and including any background information to be considered by the Board.

****Public Remarks:** this item is intended to provide an opportunity to members of the public to make comments to the Board.



REGULAR MEETING MINUTES
BOARD OF EDUCATION
SCHOOL DISTRICT NO. 54 (BULKLEY VALLEY)
DECEMBER 4, 2012
SCHOOL BOARD OFFICE , SMITHERS BC

PRESENT: Trustees: L. Kearns, F. Farrell, L. Collingwood, J. McIntosh, K. Martinsen, P. Michell, S. Yaremco
S. Yaremco

Staff: C. van der Mark – Superintendent of Schools
M. McDiarmid – Assistant Superintendent of Schools
S. Richards – Secretary Treasurer
B. Kingsmill – Recording Secretary

1. CALL TO ORDER

- The meeting was called to order at 6:00pm

MOVED/SECONDED: F. Farrell / S. Yaremco

"That the Board meeting move In-Camera."

CARRIED

- The Board returned to Regular session at 7:05pm.

2. OPENING REMARKS

- Chairperson Kearns welcomed our guests: Karen Bachman – Local BVTU President; Barbel Schroeder – Local CUPE President; Percy Herbert – Editor, Interior News; Jim Cameron - Principal SSS; Sr. Boys Gryphons Soccer Team; Team parents; Coaches Bill Price, Chris Howard, Chris Luther.
- Trustee Kearns and Superintendent van der Mark congratulated the Sr. Boys Gryphons Soccer Team on their outstanding season. Words of appreciation were expressed to the coaches for the dedication and time they devote to high school sports; gifts were handed out to the coaches from the Board of Education. Coach Price spoke of the team's season and extended their thanks to the school, school district, parents and community supporters. Coach Price presented Principal Cameron with two plaques on behalf of the soccer team. After team photos were taken the soccer team and coaches exited the board room.
- Trustee Kearns addressed Assistant Secretary Treasurer, Wendy Mayer's forthcoming retirement in January. He extended his and the Board best wishes to Ms. Mayer and her husband on their retirement. Secretary Treasurer, Steve Richards spoke to Ms. Mayer's retirement commenting that she will be missed by everyone.
- The Board was turned over to the Secretary Treasurer Steve Richards.

3. BOARD ELECTIONS

- Secretary Treasurer Richards explained the Board Election process.
- **ELECTION OF CHAIRPERSON**
 - Mr. Richards called for nominations for Chairperson from the floor.
 - Trustee McIntosh nominated Trustee Kearns for the position of Chairperson. Mr. Kearns accepted the nomination.
 - Mr. Richards called for nominations a second time. Mr. Richards then called for further nominations a third and last time, and hearing none declared the nominations closed and announced that Mr. Kearns is the Chairperson of the Board by acclamation.

- **ELECTION OF VICE CHAIRPERSON**

- Mr. Richards called for nominations for Vice-Chairperson from the floor.
- Trustee McIntosh nominated Trustee Michell for the position of Vice-Chairperson, who accepted the nomination.
- Trustee McIntosh nominated Trustee Yaremco for the position of Vice-Chairperson, who accepted the nomination.
- Trustee Yaremco nominated Trustee Farrell for the position of Vice-Chairperson, who accepted the nomination.
- Mr. Richards called for nominations a second time. Mr. Richards then called for further nominations a third and last time, and hearing none declared the nominations closed.

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- Mr. Richards requested a motion to appoint Mr. van der Mark and Mr. McDiarmid as scrutineers for the election proceedings.

MOVED/SECONDED : S. Yaremco / L. Collingwood

"That Mr. van der Mark and Mr. McDiarmid be named as scrutineers."

CARRIED

-
- Trustees voted by secret ballot. Mr. van der Mark and Mr. McDiarmid collected the ballots from the Trustees and left the room to tabulate votes. Upon their return, Mr. Richards announced that there were three votes for Ms. Michell and two votes for Mr. Farrell and Ms. Yaremco respectively. Therefore a runoff election was to be conducted between Trustee Yaremco and Trustee Farrell.
 - Trustees voted by secret ballot a second time. Mr. van der Mark and Mr. McDiarmid collected the ballots from the Trustees' and left the room to tabulate votes. Upon their return, Mr. Richards announced that the runoff election was won by Mr. Farrell. Therefore, a third and final election for Vice-Chairperson would be held between Ms. Michell and Mr. Farrell.
 - Trustees voted by secret ballot a third time. Mr. van der Mark and Mr. McDiarmid collected the ballots from the Trustees' and left the room to tabulate votes. Upon their return, Mr. Richards announced that that Mr. Farrell was elected to the position of Vice-Chairperson.

- **ELECTION OF BCPSEA REPRESENTATIVE**

- Mr. Richards opened the floor for nominations for the position of BCPSEA Representative, and called for nominations.
- Trustee Farrell nominated Trustee Kearns for BCPSEA Representative. Mr. Kearns accepted the nomination.
- Mr. Richards called for nominations a second time. Mr. Richards then called for further nominations a third and last time, and hearing none declared the nominations closed and announced that Mr. Kearns is the BCPSEA Representative by acclamation.

- **ELECTION OF PROVINCIAL COUNCILLOR**

- Mr. Richards opened the floor for nominations for the position of BCPSEA Representative, and called for nominations.
- Trustee Michell nominated Trustee McIntosh for Provincial Councillor. Ms. McIntosh accepted the nomination.
- Trustee Farrell nominated Trustee Collingwood for Provincial Councillor. Ms. Collingwood accepted the nomination.
- Mr. Richards called for nominations a second time. Mr. Richards then called for further nominations a third and last time, and hearing none declared the nominations closed.

- Trustees voted by secret ballot. Mr. van der Mark and Mr. McDiarmid collected the ballots from the Trustees and left the room to tabulate votes. Upon their return, Mr. Richards announced that Ms. Collingwood was elected the Provincial Councilor Representative.

• **ELECTION OF ABORIGINAL EDUCATION COUNCIL REPRESENTATIVE**

- Mr. Richards opened the floor for nominations for the position of Aboriginal Education Council Representative, and called for nominations.
- Trustee Yaremco nominated Trustee McIntosh for Aboriginal Education Council Representative. Ms. McIntosh accepted the nomination.
- Mr. Richards called for nominations a second time.
- Trustee Collingwood nominated Trustee Farrell for Aboriginal Education Council Representative. Mr. Farrell accepted the nomination.
- Mr. Richards then called for further nominations a third and last time, and hearing none declared the nominations closed.
- Trustees voted by secret ballot. Mr. van der Mark and Mr. McDiarmid collected ballots from Trustees and left the room to tabulate votes. Upon their return, Mr. Richards announced that Trustee McIntosh was elected the Aboriginal Education Council representative by acclamation.

MOVED/SECONDED: K. Martinsen / L. Collingwood

"That all ballots be destroyed."

CARRIED

- Mr. Kearns assumed the Chair as Presiding Officer. Trustee Kearns thanked the Trustees for the confidence shown in his chairing the Board of Education.

4. ADOPTION OF AGENDA

MOVED/SECONDED L. Collingwood / K. Martinson

"That the agenda be accepted as presented."

CARRIED

5. ADOPTION OF MINUTES

- The Chair asked if there were any corrections to the minutes of November 20, 2012; the Synopsis of the In-Camera Meeting minutes November 20, 2012. There being none, the minutes of: November 20, 2012 and the Synopsis of the In-Camera Meeting minutes of November 20, 2012 and were declared approved as presented.

6. ADMINISTRATION REPORT

Student Achievement

- Superintendent Chris van der Mark presented the administration report to the Board. Secondary report cards have been sent out and elementary schools will be sent out on Dec 9th. School Conversations have been taking place with school administrators over the last month. These conversations discuss school progress in relation to school and district goals.

• Innovation / Initiatives

District Based Initiatives

- Superintendent Chris van der Mark, presented the district based initiatives to the Board. Faye Brownlie returned to the District to work with our teachers and a number of local school districts. These workshops are possible due to great partnerships with the BVTU and the Pro-D committee. PLC/NOII had their first meeting of the year. Participants focus on an inquiry question that they explore all year and share over 4 dinner meetings. Thank you to Mary Brise, Nicole Dave, Shirley White and Duane Anderson for organizing these meetings. On Nov 15/16 - 14 SD#54 teachers' trustees and administrators took in the BCSSA conference in Vancouver. Carolfest will be held at SSS on Dec 5th. Big thanks to the organizers and the maintenance department for pulling it together. Silverthorne Elementary and Twain Sullivan co-hosted an elementary volleyball tournament on November 22. Thank you to all the volunteers for making this event possible. SD#54 and NWCC are planning ACE-IT courses for Carpentry at SSS and Professional Cook 1 at HSS starting in February 2013. These programs are dual credit and provide Level 1 certification. Seats are limited please contact Donna Stanyer at HSS or Jaksun Grace at SSS if your child is interested.

School Based Initiatives

- Superintendent Chris van der Mark presented the school based initiatives to the Board. SSS Sr. Boys Soccer Team recently returned from the BC Championships and placed seventh! Congratulations were extended to the team earlier in the meeting by the Board of Education. Sr. Girls Volleyball won their zone play downs and will be traveling to the BC Championships in the near future. Best of luck at the tournament!

Field Trip Proposals

- The following fields trip has been approved by the Assistant Superintendent:
 - **SSS** - 35 Grade 10 – 12 Students to travel to Prince George on November 25-26, 2012. All district requirements have been met for this trip.
 - **LKS** – 26 Grade 5-7 Students to travel to Hudson Bay Mountain on December 22, 2012 and February 21, 2013. All district requirements have been met for this trip.
- Mr. van der mark also added that he has volunteered to be on a Ministry committee on shared services. The Board of Education discussed shared services at the November board meeting.

Operations

- No report this month.

7.a) EDUCATION FORUM

- Education Forum Chairperson Frank Farrell highlighted the Nov 27th Education Forum on Distributed Learning. Trustee Farrell wanted to thank Mr. Monkman for providing information on DL. Trustee Kearns was impressed by Mr. Monkman, staff members and the students' enthusiasm for the program. Trustee Farrell announced that the January 2013 Education forum topic will be the new Hockey Academy. Date for that forum will be announced shortly.

7.b) OPERATIONS COMMITTEE REPORT

- No report this month.
- Next Meeting January 8, 2013 at 5:00 pm

7.c) POLICY COMMITTEE REPORT

- No report this month.
- Next Meeting January 8, 2013 at 3:00pm

7.d) COMMUNITY RELATIONS COMMITTEE REPORT

- No Report this month. Next Meeting TBD.

7.e) TRUSTEE REPORT

- A number of trustee reports were submitted this month. Trustee Farrell spoke about the 2012 Education Leadership Conference and the great variety of attendees at this conference. (Teachers, Administrators, Trustees) Trustee McIntosh would like to see another conference with this same format happen again. Superintendent van der Mark will pass this idea on to his counterparts in Vancouver.

8. UNFINISHED BUSINESS

- There was no Unfinished Business.

9. NEW BUSINESS

- **8.1 – Superintendent's Report** - Superintendent van der Mark presented a power point presentation on Student Achievement. Mr. van der Mark highlighted a number of areas that SD54 have improved on; Grade 4 FSA Reading FM-EX trend is rising likewise as is writing results; Aboriginal education results have been outstanding; Student 6 year completion trend 57%, above provincial average; Provincial Exams - Results on all compulsory exams very to or above provincial average. We want to make a difference for every child coming through our system.
- SD#54 also faces some challenges: 6 year completion rate – target for 2015 100%. We are currently on a plateau for completion rate; Transition rates, very high for the past couple of years. Perceptions of choice or change and Declining Enrolment.
- Looking forward SD54 will continue supporting teacher inquiring through: N011 and PLC's; Faye Brownlie Leadership Academy 6-12 (2011-2013); Shanker Self-Regulation Project; Early Reading Advocates; Restructuring of BVEC; Re-Vision of Alternate Program (2012); Partnership with NWCC; Alignment of school timetable and community services (Phase One 2012); Increased opportunities in trades (ACE IT) , Carpentry PC1, Possible expansion into HEO, Intro to Trades, Hairdressing and others and Personalized Learning.
- Superintendent van der Mark reminded everyone that there are some challenges facing SD54 but it is an exciting time and an exciting place to be.

10. OTHER BUSINESS

- 10.1 – Expenditure Summary for the period ended November 30, 2012 was included in Trustee Board packages.

11. READING FILE

November 30, 2012	Monthly Enrollment
November 15, 2012	The Royal Canadian Legion re: Annual " Military Service Recognition Book"

MOVED/SECONDED: L. Collingwood / J. McIntosh

"That the information contained in the Trustee Reading File be received and filed."

CARRIED

13. CLOSING REMARKS

- In closing Chairperson Kearns reminded everyone that this will be last time this year that we will be together. He wished everyone a safe and happy holiday season.

14. NEXT BOARD MEETING

- The next School Board meeting will be held on January 15, 2013 at the School Board Office in Smithers at 7:00 pm.

15. ADJOURNMENT

- The meeting was adjourned at 8:23pm

Les Kearns
Chairman of the Board

Steven Richards
Secretary Treasurer

DRAFT



SYNOPSIS
OF
IN-CAMERA MEETING
SCHOOL DISTRICT #54 (Bulkley Valley)
DECEMBER 4, 2012
SCHOOL BOARD OFFICE, SMITHERS BC

The regular meeting was called to order at 6:00 p.m. and the Board resolved to go in-camera.

- The Board passed a motion to adopt the In-Camera Meeting minutes of November 20, 2012.
- Administration reported on routine staffing updates.
- The Operations Committee reported on labour relations issues.

The in-camera session returned to back to regular session at 6:18 p.m.

DRAFT



**SPECIAL MEETING MINUTES
BOARD OF EDUCATION
SCHOOL DISTRICT NO. 54 (BULKLEY VALLEY)
DECEMBER 20, 2012
SCHOOL BOARD OFFICE , SMITHERS BC**

PRESENT: Trustees: L. Kearns, F. Farrell, J. McIntosh, K. Marfinsen, S. Yaremco
Regrets: P. Michell, L. Collingwood
Staff: C. van der Mark – Superintendent of Schools
S. Richards – Secretary Treasurer

1. CALL TO ORDER

- The meeting was called to order at 7:05pm

MOVED/SECONDED: F. Farrell / S. Yaremco

"That the Board meeting move In-Camera."

- The Board returned to Regular session at 8:10pm.

2. ADJOURNMENT

- The meeting was adjourned at 8:10pm

CARRIED

Les Kearns
Chairman of the Board

Steven Richards
Secretary Treasurer



**SYNOPSIS
OF
SPECIAL IN-CAMERA MEETING
SCHOOL DISTRICT #54 (Bulkley Valley)
DECEMBER 20, 2012
SCHOOL BOARD OFFICE, SMITHERS BC**

The regular meeting was called to order at 7:05 p.m. and the Board resolved to go in-camera.

- The Board agreed to the key elements of a letter to be drafted by administration in response to the Ministerial mandated co-operative gains reduction.

The in-camera session returned to back to regular session at 8:10 p.m.

DRAFT

SCHOOL DISTRICT 54

(Bulkley Valley)

REPORT FROM ADMINISTRATION

to the
Board of Education
January 15, 2013

Student Achievement

- **BC SYSTEMS Leaders** - On January 18, Superintendent van der Mark and District Principal of Technology, Matthew Monkman, will be in Vancouver to meet with educational leaders from across the province to examine educational transformation in BC. We look forward to sharing our district perspective while learning from the broader educational community.

INNOVATION / INITIATIVES

District Based Initiatives

- **Carolfest** - Carolfest was sensational again this year. Thanks to all directors and volunteers for making this event possible and to the kids for their performances. A special thanks to the maintenance department for their work in setting up the gymnasium and to Mr. Cameron for taking on the emcee duties.
- **Faye Brownlie** - Ms. Brownlie will be back to work with teachers from across the district and partner districts on February 14 and 15. On February 14th, she will be working exclusively with a leadership group. On the 15th she will be part of a general in-service non-instructional day for all staff. This in-service will include local teachers sharing their expertise as part of breakout groups. It is exciting to have our teachers sharing their work!
- **PLC/NOII** - On January 28, the PLC/NOII met for their second session. Participants in these groups share inquiry projects with regards to their practice in schools while discussing current research in education.
- **Self-Regulation** - On January 17, Superintendent van der Mark will be meeting with the other "First Wave" Self-Regulation districts to examine progress to date and next steps.
- **TRADES Opportunities** - We are still trying to fill some spots for the Carpentry program in Smithers and the Professional Cook program in Houston, starting in February. These are dual credit course and outstanding value. Please contact Mr. Grice at SSS or Ms. Stanyer at HSS if you have questions. Time is running out!
- **Kindergarten Registration** - Kindergarten registrations will be accepted during the week of February 18-22. Newspaper and Radio announcements will be out the previous week. Please contact your local school for more information.

SCHOOL DISTRICT 54

(Bulkley Valley)

School Based Initiatives

- **Big Band Dance:** The Annual Big Band Dance will be held on Saturday, February 16. Tickets go quickly!
- **Education Forum:** Will be held on Tuesday, January 22. This monthly forum will highlight the Hockey Canada Skills Academies that have been developed at Houston Secondary and Smithers Secondary School under the leadership of Mr. Dwayne Anderson and Mr. Derek Holland.
- **Smithers Secondary Sr. Girls Volleyball:** Congratulations to the Senior Girls' Volleyball Team for their hard work at the BC Championships, where they placed 12th!

Field Trip Proposals

- The following field trips have been approved by the Assistant Superintendent:
 - **MME** – 27 Grade 5 -6 students to travel to Hudson Bay Mountain on February 28, March 7 and March 19, 2013. All board requirements have been met for this trip.
 - **SSS** – 30 Grade 10-12 students to travel to Hudson Bay Mountain on December 21, 2012, January 10 and January 18, 2013. All board requirements have been met for this trip.
 - **SIL** – 55 Grade 4-7 students to travel to Hudson Bay Mountain on February 22, and March 1, 2013. All board requirements have been met for this trip.
 - **HSS** - 60 Grade 8 -12 students to travel to Hudson Bay Mountain on March 21, 2013. All board requirements have been met for this trip.
- The following field trips require final approval by the Board of Education:
 - **SSS** – 85 Students to Travel to Edmonton on April 13-18th for the Edmonton Cantando Festival for Concert Bands, Choirs and Jazz Bands. Approval "***in principle***" was granted on October 16, 2012. All board requirements have now been met for this trip
 - **HSS** – 15 Grade 10-12 students to travel to Europe (Germany, Austria, Italy, Switzerland and France) on March 16- March 28, 2013. Approval "***in principle***" was granted on January 17, 2012. All board requirements have now been met for this trip.



School District No. 54 (BULKLEY VALLEY)

"To empower all learners to live the challenges of a diverse and changing world."

January 2013 Education Forum Hockey Canada Skills Academy

Trustee Lara Collingwood would like to extend an invitation to take part in School District #54's January Education Forum on our Hockey Canada Skills Academies.

After years of consideration and planning, the Hockey Canada Skills Academy has been become a reality at the Smithers and Houston Secondary Schools! The Hockey Canada Skills Academy focuses on individual technical and tactical skill development, on-ice and off-ice training and is a balance of academics and athletics.

Mr. Derek Holland and Mr. Dwayne Anderson will be showcasing the current and upcoming Hockey Canada Skills Academy program for each school. In addition, students currently enrolled in the program will be on hand with their parents to provide feedback on the Academy.

Date: January 22, 2013

Time: 5:00pm – 7:00pm

Location: School Board Office

1235 Montreal St., Smithers

If you have any questions please feel free to contact Mike McDiarmid at m.mcdiarmid@sd54.bc.ca or Bobbie Kingsmill at bobbie.kingsmill@sd54.bc.ca



SCHOOL DISTRICT 54
(Bulkley Valley)

COMMITTEE REPORT
OPERATIONS COMMITTEE MEETING OF
January 8, 2013

In attendance:

Committee Members: Chair: S. Yaremco, K. Martinsen, P. Michell

Administration: S. Richards, Secretary Treasurer, C. van der Mark, Superintendent

Trustees: (non voting) F. Farrell

Regrets:

Ex Officio: L. Kearns

The meeting convened at 5:00 and moved in-camera to discuss items relating to personnel, contracts, labour relations and property disposition. The committee returned to regular session at approximately 6:15 PM and discussed the following agenda items.

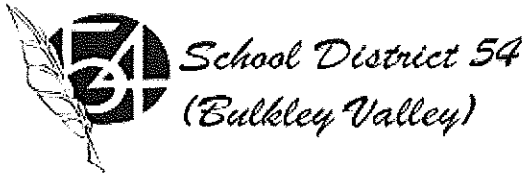
REPORT:

1. **BUS BYLAW:** The committee reviewed a bus bylaw #115756 in the amount of \$315,949. Mr. Richards provided some background noting that the 3 busses were part of the current year Capital Plan but would be received in the next fiscal year. He also noted that there was some urgency to getting the busses ordered as the total cost will be cheaper if done before the HST is changed. ***The committee recommends that the Board give all 3 reading of bylaw #115756.***
2. **BVPVA CORRESPONDENCE:** The committee reviewed a letter from the BVPVA with respect to the provincial Shared Services initiative. Of particular concern was the suggested 'plan of standardization and amalgamation' found in the Deloitte Report. The letter noted that the likely result of such standardization was a severe diminishment of the services and supports offered to our students and staff. The asked to be consulted should the Board consider any of the Deloitte recommendations.
3. **FUNDING SUPPORT STAFF COMPENSATION INCREASES:** The committee reviewed our correspondence with respect to the Minister's letter of December 3, 2012 noting that there had been no further developments
4. **OAG – NOTICE OF EXAMINATION – IT GENERAL CONTROLS:** The committee reviewed correspondence from the OAG informing us of an upcoming audit of our IT General Controls. Mr. Richards noted that this was a province wide initiative. It follows on the heels of the IT component of the Financial Audit conducted this past summer.
5. **2012-2013 AMENDED ANNUAL BUDGET:** The committee reviewed the draft amended budget and a briefing note highlighting key areas. The budget will be presented to the Board at its regular meeting January 15, 2013. ***The committee recommends that the Board give First Reading to the Amended Annual Budget Bylaw in the amount of \$25,716,565.***

The committee adjourned at 7:00 PM.

Date & Time of Next Meeting: 5:00 PM, February 5, 2013

Submitted by: S. Yaremco, Chairperson



**COMMITTEE REPORT
POLICY COMMITTEE MEETING
January 8, 2013 3:00 PM – SBO**

In attendance:

Committee Members: Chair: F. Farrell, L. Collingwood, J. McIntosh
Ex officio Les Kearns
Trustees (non-voting) S.Yaremco
Regrets J. McIntosh
Administration: S. Richards, Secretary Treasurer; C. van der Mark, Superintendent; M. McDiarmid, Asst Superintendent;

REPORT:

The committee convened at 3:00 for the first time since October 2012 due to a lack of quorum in November and a cancelled meeting in December. The committee reviewed outstanding issues from October as well as some new policies.

1. Results of Consultation

Mr. Richards provided feedback from the MME PAC and the BVTU with respect to:

- 6.207 PAC Liability
- 11.290 Access to Student Records
- 11.290 Field Trips

The Muheim PAC had specific comments about the revisions to 11.290 indicating that they “do not support any timeframes imposed on extra-curricular activities”. They specifically objected to 10 months notice for international travel and the 3 month notice period for high risk activities.

The BVTU observed that the notice period for In-district, low risk field trips be one week rather than two. Mr. van der Mark and Mr. McDiarmid both provided some background on the rationale for these changes and noted that there could be some misunderstanding – especially with respect to in town field trips. Administration will draft a letter in response to the MME PAC. Trustee Farrell noted that he would be attending a PAC meeting in the near future and would speak to the points identified in the letter. ***The committee recommends that the Board approve all 3 policies as presented.***

1.160 Board Elections (Revision)

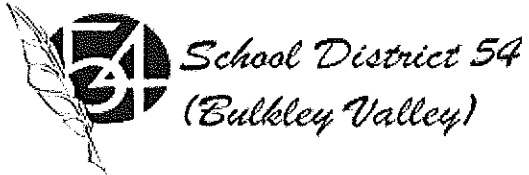
This policy was brought forward for revision consideration as a result of some lack of clarity with respect to the Aboriginal Education representative. Specifically, whether the position was one obtained through election or appointment by the Chairperson. The committee reviewed the existing policy as well as past practice at elections and resolved to not pursue any changes at this time. The AbEd position is an elected position and will remain so.

6.330 IT System & Information Security (NEW)

Mr. Richards provided the committee with a draft policy on this issue noting that it was a recommendation resulting from the audit. The policy’s primary purpose is to assign accountability. ***The committee recommends that the Board approve the policy without the need for public consultation.***

4.380 Gender Equity & Non-Discrimination

Mr. Richards refreshed member’s memories with respect to the development of this policy noting that the Board currently had two separate policies that dealt specifically with racial/sexual discrimination and gender equity(4.340 and 4.380). He presented a new draft policy which amalgamates the essence of the existing two policies as well



as incorporate an element of promoting tolerance and respect for sexual, racial and gender diversity. The committee discussed the draft at some length and Mr. Perry Rath (Teacher at SSS) also provided some feedback. ***The committee recommends that the Board distribute this policy for consultation to all regular stakeholders.***

The meeting adjourned at approximately 4:45 pm.
Date and time of Next Meeting: February 5, 2013 at 3:00 PM.
Submitted by: F. Farrell, Chairperson, Policy Committee