



School District No. 54 *(BULKLEY VALLEY)*

AGENDA REGULAR BOARD MEETING NOVEMBER 18, 2014 SCHOOL BOARD OFFICE, SMITHERS, BC 7:00PM

- 1) Call to Order
- 2) Opening Remarks
- 3) Adoption of Agenda
- 4) Minutes: Regular Meeting Minutes October 21, 2014
Synopsis In-Camera Meeting October 21, 2014
- 5) Administration Report C. van der Mark Report Attached
- 6) Committee Reports
 - a) Community Relations / Education Forum Committee F. Farrell Report Attached
 - b) Operations Committee P. Michell Report Attached
 - c) Policy Committee L. Collingwood Report Attached
 - d) Trustee Report L. Kearns Report Attached
 - Trustee Report S. Yaremco Report Attached
- 7) Unfinished Business
- 8) New Business
- 9) Other Business
 - 9:1) Expenditure Summary – October 31, 2014

10) Reading File

| | |
|---|---|
| Ltr. Frm. Minister of Education re: K-12 Homestay Working Group Communication | Ltr. Frm. Gideons International Canada re: Youth Testaments |
| Ltr. Frm S.White re: Student Bussing Policy | Ltr Frm SD05 to M. deJong re: SSCFGS Report On Budget 2014 Consulations |
| Ltr. Frm SD19 to P.Fassbender, M. deJong re: Post-Strike teacher Pay | Ltr. Frm. SD23 to P. Fassbender re: BCEd Plan brand use |
| Ltr. Frm SD23 to SSCFGS Committee re: SSCFGS submission | Ltr. Frm SD38 to SSCFGS Committee re: SSCFGS submission |
| Ltr. Frm SD41 to A. Chell and S. White re: Thank you | Ltr. Frm SD42 to SSCFGS Committee re: SSCFGS submission |
| Ltr. Frm SD43 to P. Fassbender re: Return to Work Protocol, teachers pay | Ltr. Frm. SD83 to P. Fassbender, M. deJong re: Post – strike pay |
| Ltr. Frm. St. Joseph's School re: Bussing Policy | Ltr. Frm I. Ronalds re: SSS Semestered Physical Education |
| Ltr. Frm. SD70 to M.beJong re: Findings and Recommendations of SSCFGS | Ltr. Frm SD47 Open Letter re: BC Ferries free student fee |

- 11) Closing Remarks
- 12) Next Board Meeting will be held on December 9, 2014 at the School Board Office, in Smithers, BC, commencing at 7:00 p.m.

13) Adjournment

14) Public Remarks**

NOTES:

Delegations: This item is intended to provide an opportunity to members of the public to make a presentation to the Board. Individuals wishing to be included on the agenda must submit a written request to the Secretary Treasurer at least one week prior to the meeting stating the subject of their presentation and including any background information to be considered by the Board.

****Public Remarks:** this item is intended to provide an opportunity to members of the public to make comments to the Board.



REGULAR MEETING MINUTES
BOARD OF EDUCATION
SCHOOL DISTRICT NO. 54 (BULKLEY VALLEY)
OCTOBER 21, 2014
SCHOOL BOARD OFFICE, SMITHERS, BC

PRESENT: Trustees: L. Kearns, F. Farrell, L. Collingwood, J. McIntosh, P. Michell, K. Martinsen, S. Yaremco

Staff: C. van der Mark – Superintendent of Schools
M. McDiarmid – Assistant Superintendent of Schools
D. Margerm – Secretary Treasurer
B. Kingsmill – Recording Secretary

1. CALL TO ORDER

- The meeting was called to order at 6:00pm

MOVED/SECONDED: F. Farrell / L. Collingwood

"That the Board meeting move In-Camera."

CARRIED

- The Board returned to Regular session at 7:00pm.

2. OPENING REMARKS

- Chairperson Kearns welcomed our guests. Mr. Kearns noted that our students have had increased opportunities in the trade industries thanks to our partnership with Monster Industries – Kyle Thompson and the NWCC. We would like to thank them both for their assistance and for their support with the HSS shop renovation and equipment.
- Chairperson Kearns introduced CUPE Local 2145 President Barbel Schroeter in the gallery. He invited Ms. Schroeter and her bargaining team to join him to sign the negotiated Memorandum of Settlement between SD54 - CUPE Local 2145. Ms. Schroeter introduced her bargaining team in attendance. She informed the Board that SD54 was fifth district in the Province to ratify the new CUPE agreement. She went on to say that the local collective agreement is a sign that bargaining was done in good faith and respect between both parties and looks forward to have 5 years of good co-operation and respect working together. Trustee Kearns replied that the board and district really appreciate their relationship with CUPE.
- SSS teacher Rick Hubert is in attendance tonight. Mr. Hubert received the Prime Ministers Award for Teaching Excellence recently. Mr. Kearns told the board that he did some research about Mr. Hubert prior to the meeting tonight. Retired Teacher, Joe Galvin said he called Mr. Hubert the "Red Seal Sheet Metal Marvel". After reading the original application, Mr. Kearns said it warmed his heart and then read some of the quotes from the original application. It is not just an award from the Prime minister but it is an award from the parent's student and co-workers. Mr. Hubert was present a gift from the board and spoke a few words. Mr. Hubert said the most special thing was that his co-workers did this. He had never heard of this award prior to him receiving it. The Conference Board of Canada has asked him to come back and speak at their next conference. His goal to change how agriculture is done so we are eating good food.

3. ADOPTION OF AGENDA

MOVED/SECONDED S. Yaremco / L. Collingwood

"That the agenda be accepted as presented."

CARRIED

4. ADOPTION OF MINUTES

- The Chairperson asked if there were any corrections to the minutes of September 23, 2014; the Synopsis of the In-Camera Meeting minutes September 23, 2014. There being none, the minutes of: September 23, 2014 and the Synopsis of the In-Camera Meeting minutes September 23, 2014 were declared approved as presented.

5. ADMINISTRATION REPORT

- Superintendent van der Mark- Sent his congratulations to Mr. Rick Hubert. We have a number of teachers going to present at BCTELA, Ms. Goble , Ms. Monkman and Ms. Devison. We have a lot of teachers doing great work; Plaque was received for the Climate Award – partnership with Village of Telkwa, this shows more and more partnerships developing with business; Trustee Elections, congratulations to those who were acclaimed and congratulations to those that are retiring from the board and finally thank you to everyone who stepped forward to run for the board. This board has been a good example of good governance, thank you from senior admin.

Student Achievement

- Superintendent van der Mark presented the district based initiatives to the board: Mr. Larry Espe, Superintendent of Careers, Trades & Transitions visited our district on October 8 to review what SD54 is doing in the area of trades and concluded with a presentation to our administration and invited guests. Thanks to Monica Strimbold from SSS for rolling things out in the Trades. The HSS transformation has been incredible. All the top of the line equipment has been donated; Ms. Faye Brownlie and Dr. Stuart Shanker returned to the district on Oct 17th and Dr. Linda Kaser, on October 18th to participate in our continued learning series; Dr. Shanker also hosted a community conversation on Friday evening; Flu season is upon us, please look at Northern Health's website for some helpful information on staying healthy this winter.

District Based Initiatives

- Superintendent van der Mark presented the district based initiatives to the board: Assistant Superintendent McDiarmid will be again working with the BVTU on the "New Teacher Induction" program; Innovation grants are now being accepted that focus on innovative education practices that support school and district goals for up to \$2,000; NWCC and SD54 have been selected as a finalist for the Smithers Community and Business Awards for 2014 for the work with the college and the EMAP program.

School Based Initiatives

- Superintendent van der Mark presented the school based initiatives to the board: Muheim Memorial hosted the District Soccer Tournament on Oct 4, thank you to all the volunteers who made this happen; Cross country run will take place on Oct 23rd; Walnut Park hosted their annual pie night on Oct 8, thank you to the Walnut Park, District Staff and trustees who helped with this event; Remembrance Day ceremonies will take place on November 10th at all schools; The school district is now on Twitter , please follow us at @sd54BV.

- Mr. van de Mark provided the board with the annual class size update: No specific legislative requirement for classes with more than 3 IEP's. Consultation now part of general obligation of principals and teachers; not limited to students with specials needs. Board must ensure compliance by Sept 30 and maintain thereafter:

| | |
|---------------------------------|---------------|
| Class size max K= 22 | Actual =18 , |
| Class size max Grade1-3 = 24 | Actual =19.6. |
| Class size max Grade 4-7 = 30* | Actual =23.9 |
| Class size max Grade 8-12 = 30* | Actual = 21.7 |

* Unless superintendent approves and remedy paid to teacher.

Staffing is based on (K) 22 – (1-3) 24 and (4-12) 30 . We have "2" non-exempt classes over 30 - art 10-12 (32) Pre-Calc 12 (31). Organization of classes and consultation – Consultation will be done twice a year. September and in the spring.

- Learning Improvement Fund has now changed with the addition of the Ed Fund. LIF with Ed Fun total \$420K (20% max allocated to CUPE (70K)) 80% min allocated to the BCTF (\$350k) - More \$\$\$ - Less Flexibility.

Field Trip Proposals

- The following field trips have been approved by the Assistant Superintendent:
 - **SSS** – 14 +/- Grade 10-12 students will travel to Nanika-Kidprice Lake and Surrounding areas for two multi- day canoe excursions. These trips will take place during the period of October 9-12 and October 16-19, 2014. All Board requirements have been met for this trip.
 - **HSS** – 13 Grade 8-12 students will travel to Parrott Lake during the period of October 3-5th to take part in a multi-day canoe excursion. All Board requirements have been met for this trip.
 - **SSS** – Grade 8-12 Drama students to travel to Prince George attend four productions by Theater Northwest during the 2014-2015. This approval was subject to Ms. Lytle providing travel dates to the SBO prior to departure and the names of students travelling prior to departure; all other requirements have been met.

OPERATIONS

- Secretary Treasurer Margerm provided an overview of the current enrolment – Last year's enrollment was 2189 this year enrollment is expected to be 2074 a -5.3% decrease in enrollment or in money terms approximately \$1 million dollars in revenue. We have a decline in revenue without the decline in services to our students. Staffing and Payroll takes up to 87% of our expenses. In Houston we have seen a -5.7% and in Smithers -5.2% decline and in Telkwa – 3.4% decline. Trustee Farrell asked about split classes in Mr. van der Mark's presentation regarding K/1 class sizes and how they are accounted for.
- Trustee Candidate Forum will be held on October 27, 2014 at 7pm. Everyone is welcome.

6.a) COMMUNITY RELATIONS/ EDUCATION FORUM COMMITTEE

- Trustee Farrell presented the Community Relations Committee report from the October 7th meeting: The District hosted a number of Professional Development speakers over the last weekend; The district twitter account is now up and running , following us at @sd54BV; the committee received a thank you card from the NWCC School of Exploration & Mining for supporting the EMAP program.
- Trustee McIntosh commented on Dr. Shanker's presentation on Friday night. Dr. Shanker mentioned that a solution to a problem he was encountering was solved by one of our schools! Dr. Shanker was very impressed by the work that is being done in our schools. Trustee Kearns said he was very impressed by the number of parents that came out to the presentation and reiterated that Dr. Shanker said he was very impressed with the work being done here.

6.b) OPERATIONS COMMITTEE REPORT

- Chairperson Michell Operations Committee's Report from the October 7th, 2014 meeting; Assistant Superintendent McDiarmid updated the committee on the school calendar date changes: 1st semester end date changed and early dismissal days have also now changed due to the late start up; CUPE signing took place tonight of the new CA; A RFP will be issued shortly looking for an Auditor for a three year period; A response letter to M. Cooke was reviewed and a response letter was approved by the committee; A letter of support for the Friends of the Smithers Library was reviewed and approved; The 2014 – 2015 Capital Bussing plan was reviewed,

MOVED/SECONDED

P. Michell / K. Martinsen

"The committee recommends that the Board approve the 2014-2015 Capital Bussing plan."

CARRIED

- Strike Savings: Secretary Treasurer Margerm updated the committee on the required strike savings report. Mr. Margerm reported that since the committee meeting the report has been filed and the total savings for SD54 equaled \$685K for three weeks of strike and will be returned to the government.
- Superintendent van der Mark provided the committee with an update on the new LIF funds. The total value has increased to \$420,000, 80% of this must be spent on teachers. Administration is working with the BVTU regarding Ed Fund allocation. The committee reviewed a cost proposal for the architecture and design fees for the SBO basement and the Sports Multiplex. The architecture fee for developing plans to renovate down stair to move the LSC over to the Board office will be \$42,500. The architectures fee for the proposed multiplex will be an hourly rate up to \$10K. If multiplex were to go ahead the architectures fee would be 5% of the total build cost.

6.c) POLICY COMMITTEE REPORT

- Trustee Farrell on behalf of Trustee Chairperson Collingwood, presented the Policy Committee Report from the October 7th, 2014 meeting: Mr. Margerm provided the committee with feedback with regards to the new transportation policy and discussed the idea of fee paying students request . The main concerns were around parent's perception that the school district has a duty to transport students, it is a large inconvenience for parents that both work and the difficulty of getting students to after-school care. It was recommended that the policy stand as is and not to allow an option to fee paying transportation ;
- Policy 1.150 Standing Committees

MOVED/SECONDED: F. Farrell / J. McIntosh

" The committee recommends that the Board adopt the proposed language around allowing the chair, (ex-officio) to vote and make recommendations if quorum is not achieved at a committee meeting."

Trustee Yaremco asked for clarification about the Chair voting privileges. Trustee Yaremco reminded the Board to keep this in mind when downsizing the board numbers from 7 to 5. Trustee Martinsen didn't think that committee needed a quorum to make recommendations. Trustee Kearns responded to Trustee Martinsen and said the committee had to have quorum to make recommendation as per policy.

CARRIED

- Committee meeting Agenda's and minutes:

MOVED/SECONDED: F. Farrell / L. Collingwood

" The committee recommends that the District administration post the agenda and minutes to committee meetings to the district website."

CARRIED

- Policy 6.4620 - Voluntary Donations to Public Education Programs – The committee reviewed draft language for Policy 6.4620 in order to expand on procedures for donation of a controversial or unique nature. This policy will stay with the committee until the next meeting.

6.d) TRUSTEE REPORT

- No trustee reports were submitted this month.

7. UNFINISHED BUSINESS

- No unfinished business was submitted this month.

8. NEW BUSINESS

- No new business was submitted this month.

9. OTHER BUSINESS

- 9.1) The September 30, 2014 expenditure summary was included in the Trustees Board Packages.

10. READING FILE

Trustee Farrell had a questions about letter from First Call. Trustee Kearns replied that we had already done what they were asking for through the policy committee.

MOVED/SECONDED: J. McIntosh / L. Collingwood

"That the information contained in the Trustee Reading File be received and filed."

CARRIED

- Mr. van der Mark wanted to extend his many thanks to Bobbie Kingsmill, Nora Kerr and Selena Mill for helping out with this past week's professional development activities.

12. CLOSING REMARKS

- Chairperson Kearns expressed his gratitude to Trustee Martinsen and Trustee Yaremco for their years of service on the Board and expressed that they will be missed by everyone. Trustee Martinsen and Trustee Yaremco were both presented gifts for their years of services with the School District.
- Mr. van der Mark reaffirmed that this board has great governance and the public doesn't understand the governance. We cannot continue on with great work without great leadership from the board.
- Chairperson Kearns wished good luck to Trustee McIntosh, Farrell and Collingwood and all the candidates that are running in the currently municipal election.

12. NEXT BOARD MEETING

- The next regularly schedule School Board meeting will be held on November 4th, 2014 commencing at 7:00 pm at the School Board Office in Smithers.

13. ADJORNED

- The Board meeting was adjourned at 8.22pm .

Les Kearns
Chairman of the Board of Education

Dave Margerm
Secretary Treasurer



SYNOPSIS
OF
IN-CAMERA MEETING
SCHOOL DISTRICT #54 (Bulkley Valley)
OCTOBER 21, 2014
SCHOOL BOARD OFFICE , SMITHERS , B.C.

The regular meeting was called to order at 6:00 p.m. and the Board resolved to go in-camera.

- The Chair asked if there were any corrections to the In-Camera meeting minutes of September 23, 2014. There being none, the In-Camera meeting minutes of September 23, 2014 declared approved as presented by the Chairperson.
- Administration reported on routine staffing issues.
- The Operations Committee reported on a legal matter.

The Board returned to regular session at 6:21 p.m.

SCHOOL DISTRICT 54

(Bulkley Valley)

REPORT FROM ADMINISTRATION

to the
Board of Education
November 18, 2014

- **Elections:** Municipal and Trustee elections wrapped up on November 15 (after this document was completed) and we would like to thank all of those who ran for election and congratulate those who were elected or acclaimed.
- **Remembrance Day Ceremonies:** Thank you to all of our schools for their moving ceremonies to pay respects to those who have sacrificed so much for our country.

Student Achievement

- **Communicating Student Learning:** Parents at some elementary schools, as well as selected classrooms in the high schools, have been continuing the conversation the District began last Spring, where we discussed strategies for more effective and meaningful communication of learning. We look forward to seeing this work progress.
- **Report Cards:** Secondary Schools have already sent home Interim Reports. Most elementary schools will send a formal report card home by December 12. Please contact your child's teacher if you have any question about his/her progress.
- **BCTELA:** SD54 was very proud to have Teresa Monkman, Elaina Devison, Jo-Anne Goble, and Cindy Miller as presenters in Coquitlam as part of the Provincial Non-Instructional Day. These lead teachers have been part of the ongoing leadership development with Faye Brownlie and it was great to have them share their work provincially.
- **BCSSA:** On November 13-14 the District took a team to the BC Superintendent's Conference in Vancouver. During the conference, Ms. Donna Schelter presented some of her work as part of the learning with Susan Close at Muheim Elementary. Superintendent van der Mark and Assistant Superintendent McDiarmid led a breakout session highlighting the work and direction of SD54 over the past 3 years, with a focus on professional practice, self-regulation and innovation.

Innovation / Initiatives

District Based Initiatives

- **Education Forum:** This month's education forum features the pilot project work of a few teachers in the district exploring the uses of iPads and technology in the classroom. Thursday, November 20 commencing at 5pm at the School Board Office.
- **Professional Learning Community/Network of Innovation and Inquiry:** Our first session will be on Monday, November 24 from 4:30pm-7:30pm. This year's focus will be Andy Hargreaves', Uplifting Leadership and we are looking forward to another great year of collaborative learning across our district!

SCHOOL DISTRICT 54

(Bulkley Valley)

- **Principals & Vice Principals Mentorship:** The district continues its work supporting administration by pairing first and second year administration with experienced administration and facilitating learning through four evening meetings across the year.
- **Elementary Volleyball:** The annual Elementary Volleyball event is scheduled for Thursday, November 27 in Houston.

School Based Initiatives

- **Carolfest 2014 :** This year's Carolfest will take place on Wednesday, December 3rd, with showings at 5:00pm and 7:30pm. We would encourage everyone to attend. It is always a fine showing of district talent and guaranteed to put you in the Christmas spirit. Tickets will be available through school choirs. Trustees are asked to contact Jaksun Grice as soon as possible if they require tickets as they will not last.
- **Walnut Park:** Hosted their first Breakfast and Books event of the year. This event has grown significantly over the year and we are thankful to the parents and community partners who come by to make this day special. Contact Lynn Rutley for more info.
- **Houston Secondary:** HSS held their first "Junk Yard Wars" event where students competed in a project based learning event where their supplies came literally from the scrap heap! Contact HSS for more info.
- **Arts Festival:** Smithers Secondary School, under the leadership of Ms. Heather Lytle, will be hosting an Arts Festival on November 27-28. Schools from across the Northwest will be participating in the event.
- **Volleyball:** The Sr. Girls' and Boys' Volleyball Teams have won their Zone Championships and will be on their way to the Provincial Championships!

Field Trip Proposals

- The following field trips have been approved by the Assistant Superintendent:
 - LKS – 23 +/- Grade 6-7 students will travel to Hudson Bay Mountain on December 12, 2014, January 16 and February 20, 2015 to participate in skiing and snowboarding. All board requirements have been met for this trip.

SCHOOL DISTRICT 54
(Bulkley Valley)

COMMUNITY RELATIONS COMMITTEE MEETING
November 4th, 2014 4:00 PM *School Board Office*

| Members | Administration |
|--|--|
| F. Farrell, Chair L. Collingwood J. McIntosh (Alternate) L. Kearns (ex officio) | C. van der Mark, Superintendent D. Margerm, Secretary Treasurer M. McDiarmid, Assistant Superintendent |
| Regrets: | |

The regular meeting convened at 4:00 pm and continued to 4:35 pm.

REPORT

1. Board profile & Communications

- Mr. van der Mark discussed the briefing note with regards to a dedicated monthly column in the newspaper. Committee recommends that the district administration explore the possibility of a monthly column in the newspaper. District administration will report on progress in Committee, January 2015.
- Process has to be worked out and discussed as whole.
- Opportunity to let public know 'before it happens' (eg. Ed Forum)
- Possibility of column in Houston paper?

Date & Time of Next Meeting: January 6th, 2015 @ 4:00pm

Type: New, Revision, Deletion
Status: In-committee, on-going, approved
Consultation Yes, Not required, Complete

SCHOOL DISTRICT 54
(Bulkley Valley)

OPERATIONS COMMITTEE MEETING
Regular

November 4th, 2014

6:00PM

School Board Office

| Members | Administration |
|--|--|
| P. Mitchell , Chair S. Yaremco K. Martinsen (Alternate), L. Kearns (ex officio) | C. van der Mark, Superintendent D. Margerm, Secretary Treasurer M. McDiarmid, Assistant Superintendent E. Hildebrandt, Director, Facilities and Maintenance |
| Regrets: | |

The regular meeting convened at 6:00 pm and continued to 5:55 pm.

Report

The Chair, Ms. Mitchell, welcomed the public to the Operations Committee meeting.

1. Facilities Planning

- a. **SBO Basement:** Mr. van der Mark reported that costing figures had come in for SBO basement renovations and they were considerable higher than projected. Committee is looking into alternate options and costing figures.
- b. **Sports Complex:** Mr. van der Mark provided information that the Board was discussing financial consideration with the intent for the Board to financially support the complex for the purposes of fundraising and planning.

2. Contribution to Town of Smithers – Second sheet of Ice

School district is in discussions with Town of Smithers over a financial contribution towards town ice rink in expectations of solidifying ice time and priority for SSS and Elementary hockey programs.

3. Town of Smithers – Rezoning letter

A Notice of Development Variance Permit Application was received regarding a rezoning application for a construction project near school district maintenance office. Trustees can provide input Mr. Margerm if interested.

4. LIF/EDUC Fund

Mr. van der Mark reported that the LIF/EDUC fund has been completed in consultation with BVTU.

SCHOOL DISTRICT 54
(Bulkley Valley)

5. Capital Bussing Bylaw

The members were advised on the Capital Project Bylaw 126824 that allows the district to purchase two buses at the prescribed amount of \$532,644. ***The committee recommends that the Board give all 3 readings to the Capital Project Bylaw 126824 .***

6. BVTU Agreement and Memorandum of Understanding

Mr. van der Mark reported that an agreement (MOU) between BCPSEA and BCTF and an agreement in local language between the School District and BVTU has been finalized. Discussion took place about having a public signing between Board and BVTU representatives. It was recommended that we proceed with public signing at Board meeting in future.

Date & Time of Next Meeting: January 6th, 2015 @ 6:00pm

SCHOOL DISTRICT 54
(Bulkley Valley)

POLICY COMMITTEE MEETING
November 4th, 2014 3:00 PM School Board Office

| | |
|--|--|
| Members | Administration |
| L. Collingwood, Chair J. McIntosh (Alternate) F. Farrell L. Kearns (ex officio) | C. van der Mark, Superintendent D. Margerm, Secretary Treasurer M. McDiarmid, Assistant Superintendent |
| Regrets: | |

The regular meeting convened at 3:00 pm and continued to 3:55 pm.

REPORT

REVIEW OF PREVIOUS MEETING OF October 7, 2014

| Policy | Description | Type | Status |
|--------|---|----------|--------------|
| 6.420 | Controversial Donations | Revision | In-Committee |
| 1.150 | Publish committee meeting agenda prior to meeting | | Approved |
| 1.150 | Establishing quorum at committee meetings | | Approved |
| | Student Trustee | New | In-Committee |

NEW BUSINESS

| Policy | Description | Type | Consultation |
|--------|--|----------|--------------|
| 6.420 | Controversial Donations | Letter | No |
| 11.140 | Letter from S. White and Parents - RE: Bussing | Revision | No |

Controversial Donations Policy 6.420

The Committee recommends the motion: *'to accept the proposed amended language outlined by Mr. Margerm to the Voluntary Donations Policy 6.420.'*

The Committee also recommends that the two high schools submit a list of voluntary donations to high schools as a scholarship or bursary in order to keep apprised of donators and amounts and for the possibility Board recognition of scholarship or bursary donations.

Type: New, Revision, Deletion
Status: In-committee, on-going, approved
Consultation Yes, Not required, Complete



School District No. 54 (BULKLEY VALLEY)

"To empower all learners to live the challenges of a diverse and changing world."

Trustee Report BCPSEA Fall Symposium October 22-24, 2014

The 2 day Symposium began with a presentation by Mr. Dave Byng, Deputy Minister of Education. He focused on the Throne Speech, which was delivered on Oct. 6/14. His 4 key points were as follows:

- 1) We have 5 years of labour peace-**"take advantage of it"**;
- 2) The government "Skills for Jobs" blueprint aims to ensure that today's students are able to enjoy the best career opportunities;
- 3) Government transformation priorities are:
 - learning transformation,
 - shared services,
 - co-governance,
 - accountability, and
 - a shared vision;
- 4) Partner relationships are key to our future success and include the following groups:
 - BCTF, CUPE, BCPVPA, BCPSEA, BCSSA, and parents.

The rest of the day included the following sessions:

- a provincial bargaining/collective agreement update,
- a panel discussion regarding a systems approach to exempt staff compensation, presented by the BCPSEA Exempt Staff Compensation Working Group, and
- a working session entitled "Repair and Renewal: Returning to Work after a Labour Dispute".

DAY 2 began with a very interesting presentation by Mr. Michael Campbell, a business analyst and commentator, who talked about changes in the world and in the education system. I then attended sessions entitled "Managing Conflict in the Workplace: Practical and Effective Skills and Strategies" by Raj Dhasi, "the Employment Data and Employment System (EDAS)", and "The Support Staff Collective Agreement Implementation: What You Need to Know...?".

Anyone seeking additional information on any of these topics will find it on the BCPSEA website.

Respectfully submitted by:

L. Kearns

BCPSEA representative

Provincial Council Meeting

2014-10-25

October 24; Teresa Rezansoff, BCSTA President, and Dean Goodman, Director for Accountability, Ministry of Education, facilitated a working session on BC's K-12 Accountability Framework. At the session, Provincial Councillors reflected on and discussed the current framework (its purpose, what is working well, what isn't) and talked about how it could be improved to more effectively support student success.

October 25; Address by Rod Allen.

He covered the three pillars which will support the process of turning out educated functional citizens.

1. Literacy and Numeracy
2. Understanding and Applying Rich Content
3. Core Competencies

Take Away We have to stop teaching Answers (Memorization) and start Teaching students how to ask Questions..learning how to learn.

Report from Cheryl Warrington on Education Committee.

Report from Aboriginal Education Committee.

Teresa gave a report on her attendance at CSBA.

Next CSBA in Victoria in May

SD # 31 (Vancouver) has withdrawn from BCSTA. BCSTA offices are leased from SD 31.

SD#8 (Kooteney Lake) has sent a letter stating they will not be paying their fees and has passed a motion to withdraw.

The Lease on BCSTA office space has expired and BCSTA will be negotiating with SD 31. They are also waiting to see how BCPSEA and BCSTA will be "blended" which may mean a move of offices.

Report from the BCSTA Finance committee incl audited financial statements and budget planning for 2015.

Now is the time for all Trustees and Boards to submit feedback to BCSTA regarding the BCSTA budget.

The move of Stikine to the Northwest Branch from Northern Interior was formally announced.

Motion : BCSTA write a letter to Ministry of Education expressing extreme disappointment that the govt used the BC Ed Plan Social Media site to promote the bargaining position of BCPSEA. PASSED

Motion : BCSTA urge the Ministry of Finance / Education and BCPSEA to remove the compensation freeze o PVP and Exempt staff , authorize salary and benefit increases. PASSED

Motion: BCSTA urge the Ministry of Ed to correct the flaw in the Student Location Factor formula which does not account for rural students who do not have a school in their region and need to be transported longer distances. PASSED

Respectfully Submitted

Sheryl Yaremco