

SCHOOL DISTRICT 54
(Bulkley Valley)

SUPERINTENDENT EVALUATION

1.200

POLICY

The Board of Education, School District No. 54, believes that the Superintendent of Schools should have their job performance evaluated on a regular basis.

EVALUATIONS

1. The objectives of the Evaluation

- 1.1. The Board of Education has a responsibility to the District and the public to ensure that the Superintendent of Schools meets the statutory requirements as specified in the *School Act* and that the roles and responsibilities in the District as specified by the Board are carried out in a satisfactory manner;
- 1.2. Personal professional growth and development based on information from the Board, administrative staff and other required educational partners in the district;
- 1.3. A constructive and effective working relationship in maintaining productive communication with the Board.

2. Scope of the Evaluation

- 2.1. The scope of the evaluation will be based on the Roles and Responsibilities of the Superintendent of Schools as specified by the Board.
- 2.2. Is linked to the School District's Strategic Plan and the key results contained therein.

3. Board/Superintendent of Schools Agreement

- 3.1. As the Superintendent of Schools is employed by the Board of Education, all procedures related to the evaluation of the Superintendent of Schools must be undertaken by the Board as a corporate body. No Trustee, including the Chairperson, shall act as the Board in this matter;
- 3.2. The Board will ensure that the scheduling and procedures for the formal and informal evaluation are mutually agreed upon between the Superintendent of Schools and the Board.

Reviewed: October 28, 2025
Amended: September 29, 2020
Adopted: September 26, 2017
