



What is PEBT?

Your guide to understanding your PEBT benefits

PEBT supports member well-being through employee health and disability benefits designed for the public education sector.

PEBT is different from an insurance company

PEBT is not-for-profit and member-focused. It oversees the benefit plans and works with trusted organizations—including Desjardins, Pacific Blue Cross, Blue Cross Life and AIG—to administer benefits on PEBT's behalf. PEBT partners with organizations that share its commitment to members.

Who is this for?

Unionized support staff in BC public schools. Benefit details can vary by school district and employee group. Check out pebt.ca and click on My Benefits to learn about yours.



Why know your benefits?

Understanding your benefits before you need them can reduce stress and help you know where to go and what questions to ask.

Member checklist

Start here:

- ✓ **Visit** pebt.ca and find your school district/union local under My Benefits.
- ✓ **Enroll** in the benefits plan within the timelines and avoid becoming a late applicant.
- ✓ **Register** for the PBC member portal, if applicable.

When you need support:

- ✓ **Find** forms, FAQs, and videos about your benefits.
- ✓ **Watch** the What To Expect videos for JEIS and LTD to understand what happens if you are away from work due to illness or injury.
- ✓ **Contact** your school district benefits administrator for information specific to you.

What benefits may be available?



Core Long-Term Disability (LTD)



Joint Early Intervention Services (JEIS)



Extended health benefits



Dental benefits



Life insurance



AD&D and/or additional disability coverage may apply, depending on your school district

Have a question about your benefits? Start with pebt.ca.

Whether you're looking for benefit information, forms, FAQs, or support while away from work, **pebt.ca** is the best place to start.



What you can find on pebt.ca



My Benefits

Information connected to your school district/union local.



FAQs

Common benefits, LTD and JEIS questions.



What to Expect videos

What may happen during sick leave or a longer absence.



Forms

Forms and resources for benefits administration and claims.



JEIS steps

Early support and return-to-work resources.



Roles

Who does what: district, union and service providers.

When might PEBT matter to you?

- ▶ You are looking for health, dental, life or other benefit information.
- ▶ You are sick or injured and may miss work.
- ▶ You may need early support through JEIS.
- ▶ You may need to understand LTD or make a disability claim.
- ▶ You are supporting a coworker and want to point them to a trusted resource.

Important reminder

Benefit coverage may vary by school district and employee group. This brochure provides general information only and does not replace official plan documents, policies or collective agreement language. Visit pebt.ca or contact your school district benefits contact for information specific to you.

PEBT

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